



CENTER OF INNOVATIVE AND APPLIED BIOPROCESSING

A National Institute under Dept. of Biotechnology, Ministry of Science & Technology, Govt. of India
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CIAB invites Applications / Nominations for Senior Consultant (Food & Nutrition) **(Advt. No. CIAB/30/2017-Rectt.)**

Last Date: Applications / Nominations should reach CIAB by January 23, 2017

CIAB invites Applications/Nominations for the position of a Senior Consultant (Food & Nutrition).

Nominations (along with detailed CV and a brief narrative on its relevance to the position) may be made by highly acclaimed leaders in Science & Technology like Heads of Institutes, Fellows of National Academies (INSA, NASI, IASc, INAE), Chairman & members of Governing Body of CIAB, Secretaries of DST, DBT, ICMR, Food Processing, DARE. Nominations/Applications may be submitted by email (ceo@ciab.res.in). In case of nomination, communication of willingness and CV of the nominee would be sought. Applications should be in the form of detailed CV specifically covering:

- a) Professional alignment of previous experience with the Expected inputs and contributions from this position/assignment at this institute,
- b) Outstanding aspects of contributions to the translational spin-off on Food & Nutrition particularly alleviation of micro-nutrient deficiency during last 10 years,
- c) Number of years of relevant experience,
- d) Present or last designation, pay scale and grade pay
- e) If superannuated, present pension and last pay drawn including pay scale and pay band
- f) Date of birth
- g) Major aspects of leadership in steering and/or conduct of research & innovation in area under reference.
- h) Tenure/Position of Leadership (serving or served for example as Head of Department /Division / Mission or Multi-Institutional research programme leader / coordinator etc.
- i) A brief write-up on plan of work to serve the task under reference, implementation strategy & path (including milestones) and targeted tangible outcome on a six-monthly basis for first year.

Guidelines for the position of Senior Consultant (Food & Nutrition) at CIAB

A. Nature of Engagement

- i. The engagement would be a purely contractual hiring. Therefore, not being regular positions, it would have no meaning and count to the regular staff strength of the institute.
- ii. The initial hiring would be for one year and could be further renewed annually subject to the institutional needs, financial feasibility and progress of the plans in the previous year.
- iii. CEO, CIAB reserved the right to cease the engagement at any time without assigning any reason.

B. Eligibility

- i. Indian citizen: Should have worked in the relevant area mostly in India.
- i. Ph.D. in Biological Sciences with a strong track record of at least 20 years of experience in this area including project management, execution and dealing with entrepreneurs and Government departments for outreach activities.
- ii. Professional leadership/experience in the form of Head of Department/Division/Mission including Inter-institutional or Inter-Agency research programme etc.
- iii. Age to be less than 65 years at the time of engagement and the engagement would cease on attaining the age of 65 years.
- iv. Age limit would also be considered in the context that initial offer would not be given for less than clear six-months.

C. Tenure

The initial engagement would be for one year followed by annual renewal as per institutional or program needs, financial feasibility or priority and progress of the plans. In no case, the engagement plus renewal would be for more than five years and beyond 65 years of age. Further, the engagement may be ceased at any time by either party (Consultant or CIAB) with a notice of one month. In special situations, the one month notice requirement may be considered for waiver by the institute in case discontinuation is desired by the Consultant and a waiver is specifically requested. The institute may also terminate the engagement with immediate effect by paying the one months prescribed emoluments. As this position would require frequent interactions with Government of India Departments, State Government Departments etc., the consultant may be stationed at, besides CIAB Mohali, elsewhere in India for short or long-durations as per functional needs.

D. Emoluments

- i. Total emoluments – The position being purely contractual, the consultant would be paid lump sum (consolidated amount without any scale or pay band or grade pay etc.) emoluments. The guiding principle of the lump sum/consolidated amount would be approximately last pay drawn minus pension. In case, there is no pension, a notional pension may be computed on the basis of equivalence of scale, grade pay, equivalence of the position last held etc.
- ii. Medical facility: For self only and only if it is not covered / availed from other public funded organizations/options.
- iii. Laboratory space - As per functional needs but within the relevant limitations on the institutional side.
- iv. Consumables/Contingency – as per institutional norms and budgetary limitations.
- v. All the expenditure incurred in this connection will be met from the recurring and non-salary budget head of CIAB core grant.

E. Obligations of the ‘Senior Consultant’ (Food & Nutrition)

- i. To undertake activities for upscaling the process of food fortification of various food commodities by either developing or outsourcing national/international technologies incubation of the same at CIAB and subsequent demonstration for entrepreneurs, industry or other stakeholders.
- ii. To engage in societal outreach program by interaction with pertinent Central/State Government departments for consideration of introduction in their programmes.
- iii. Contribute towards the Institute’s translational research and industry or public alliance/linkages programs, as assigned by the competent authority from time to time.
- iv. International technology linkages related to bioprocessing in general, and foods and nutrition in particular for the tangible and beneficial translation path and products.
- v. Any other assignment by the Institute.
- vi. To submit 6 monthly milestones of plans, targets & activities and progress report thereon.
- vii. At the time of relinquishing the position, for any reason, the Senior Consultant will have to hand over the documents, data, results, assets etc. to CIAB and obtain No Demand Certificate.

F. Process of Engagement

- i. CIAB may advertise / circulate the availability of the position and invite applications from individuals and/or highly acclaimed leaders in Science & Technology like Heads of Institutes, Fellows of National Academies (INSA, NASI, IASc, INAE), Chairman & members of Governing Body of CIAB, Secretaries of DST, DBT, ICMR, Food Processing, DARE.
- ii. The applications/nominations so received would be examined and evaluated by a duly constituted Committee.
- iii. If desired, the committee may interact with its shortlisted / selectee applicant/nominee before making its final recommendations to the Competent Authority with respect to the selection/engagement.
- iv. CEO, CIAB may consider the recommendations of the Committee for acceptance.
- iv. Governing Body, CIAB and/or Chairman, Governing Body (GB), CIAB may nominate an acclaimed person in their knowledge for the position directly. In case such a nomination is received by CIAB from the GB or Chairman GB, the offer of engagement would be directly given to the nominee by the CEO, CIAB.

(Chief Executive Officer)